

华晟化工 HSE 政策

WalsunChem HSE Policy

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华晟化工致力于成为化工国际贸易行业中 HSE（健康、安全、环境）倡导者，我们承诺通过持续改进和创新，确保在所有业务活动中践行高标准的健康、安全和环境政策，保障员工和利益相关方的健康与安全，并保护环境，实现公司的可持续发展。

WalsunChem is committed to becoming an advocate of HSE (Health, Safety and Environment) in the international chemical trading industry. We pledge to continuously improve and innovate, implementing high standards of health, safety and environmental policies across all business activities, safeguarding the health and safety of employees and stakeholders, protecting the environment, and achieving the company's sustainable development.

一、华晟化工 HSE 政策宗旨

I. Purpose of WalsunChem's HSE Policy

1. 员工健康与安全：

保障员工和相关方在工作过程中的健康和安全，预防职业相关的伤害和职业病。

2. 环境保护：

通过严格的环境保护措施和绿色供应链管理，减少对生态环境的影响。

3. 合规与透明：

遵守相关法律法规及国际公认的 HSE 标准，并通过透明的运营方式接受社会监督。

4. 持续改进：

推动 HSE 管理体系的持续优化，不断提升公司的 HSE 表现。

1. Employee Health and Safety:

Safeguard the health and safety of employees and relevant parties during work processes, and prevent occupational injuries and diseases.

2. Environmental Protection:

Reduce impacts on the ecological environment through rigorous environmental protection measures and green supply-chain management.

3. Compliance and Transparency:

Comply with relevant laws and regulations as well as internationally recognized HSE standards, and accept public oversight through transparent operations.

4. Continuous Improvement:

Drive continuous optimization of the HSE management system and steadily enhance the company's HSE performance.

二、华晟化工 HSE 政策原则

II. Principles of WalsunChem's HSE Policy

1. 健康与安全：

- a) 提供安全健康的工作环境，定期进行风险评估，确保所有员工了解并遵守安全规

程。

- b) 定期对员工进行健康与安全培训，包括应急响应和事故预防。
- c) 提供必要的个人防护装备，并确保其正确使用。
- d) 建立应急响应机制，及时有效地处理任何突发的 HSE 事件。
- e) 确保整个贸易环节各相关方严格执行化工产品运输、储存、装卸和操作过程中的安全规范，防止化学品泄漏、爆炸等安全事故；

1. Health and Safety:

- a. Provide a safe and healthy working environment; conduct regular risk assessments to ensure all employees understand and comply with safety procedures.
- b. Provide regular health and safety training for employees, including emergency response and accident prevention.
- c. Provide necessary personal protective equipment (PPE) and ensure its correct use.
- d. Establish an emergency response mechanism to handle any unexpected HSE incidents in a timely and effective manner.
- e. Ensure all relevant parties across the trading chain strictly comply with safety specifications for chemical transportation, storage, loading/unloading and operational processes, preventing incidents such as chemical leaks and explosions.

2. 环境管理:

- a) 优先选择采用绿色环保原料和工艺、清洁生产技术的供应商和产品，推动化工行业的绿色可持续发展。
- b) 在采购和运输过程中，严格遵守环保法律法规，减少污染物排放。
- c) 确保所有产品符合国际安全标准，对产品进行安全评估，并给合作相关方提供完整的安全数据表（MSDS）

2. Environmental Management:

- a. Give priority to suppliers and products that adopt green and environmentally friendly raw materials and processes as well as cleaner production technologies, promoting green and sustainable development in the chemical industry.
- b. Strictly comply with environmental laws and regulations during procurement and transportation to reduce pollutant emissions.
- c. Ensure all products comply with international safety standards; conduct product safety assessments; and provide complete Safety Data Sheets (SDS/MSDS) to relevant partners.

3. 供应链管理:

- a) 选择和评估供应商时，确保所有合作供应商通过华晟合规性审核(Legality compliance audit)，并同时将供应商 HSE 表现作为重要考量因素。
- b) 在所有采购合同中表述 ESG 相关条款，确保供应商按高标准的 ESG 要求执行合同。
- c) 对供应链中的所有环节进行 HSE 风险评估，并采取适当的预防和控制措施。

3. Supply Chain Management:

- a. When selecting and evaluating suppliers, ensure all partner suppliers pass Walsun's legality compliance audit, and treat supplier HSE performance as a key evaluation factor.
- b. Include ESG-related clauses in all procurement contracts to ensure suppliers perform contracts in line with high ESG standards.

c. Conduct HSE risk assessments across all links of the supply chain and adopt appropriate preventive and control measures.

4. 利益相关方协作:

- a) 鼓励供应商和客户共同参与 HSE 改进, 推动整个行业的 HSE 水平提升。
- b) 与客户共享我们的 HSE 政策和实践, 鼓励他们参与到我们的 HSE 管理中来。

4. Stakeholder Collaboration:

- a. Encourage suppliers and customers to jointly participate in HSE improvements, and promote the overall HSE level of the industry.
- b. Share our HSE policies and practices with customers and encourage them to participate in our HSE management.

三、华晟化工 HSE 目标

III. WalsunChem HSE Objectives

- 1. 员工工作场所零伤害和零事故;
- 2. 倡导无纸化办公, 人均纸张使用量从 2024 年开始逐年下降, 至 2030 年底, 人均纸张使用量至少下降 40% (以 2023 年为基准数);
- 3. 确保 100% 已成交合作供应商通过华晟合规性审核 (Legality compliance audit);
- 4. 2025 年起, 不少于 30% 已成交合作供应商通过华晟现场审核 On-site Audit, 不少于 30% 的已成交合作供应商进行“华晟供应商 ESG 评估问卷”调查。

- 1. Zero injuries and zero incidents in the workplace.
- 2. Promote a paperless office: starting in 2024, per-capita paper consumption will decrease year by year; by the end of 2030, per-capita paper consumption will decrease by at least 40% (with 2023 as the baseline).
- 3. Ensure 100% of contracted/cooperating suppliers pass Walsun's legality compliance audit.
- 4. From 2025 onward, at least 30% of contracted/cooperating suppliers will pass Walsun on-site audits, and at least 30% of contracted/cooperating suppliers will be surveyed via the "Walsun Supplier ESG Assessment Questionnaire."

四、执行与监督

IV. Implementation and Oversight

- 1. 本政策由华晟绿色可持续发展委员会 (GSDC) 负责制定与监督执行, 并由全体管理层 和员工共同支持。我们承诺定期审核和更新 HSE 政策, 以确保其与公司的发展目标及 最新的行业标准保持一致。
- 2. 我们承诺每年接受 Ecovadis 等第三方机构的评估, 以验证和提升我们的 HSE 表现。
- 3. 华晟化工致力于与所有利益相关方共同努力, 将健康、安全和环境的价值融入日常运营中, 为化工行业的绿色可持续发展做出积极贡献。

1. This policy is formulated and its implementation is supervised by the Walsun Green Sustainable Development Committee (GSDC), and is supported jointly by all management and employees. We commit to regularly reviewing and updating the HSE policy to ensure it remains aligned with the company's development goals and the latest industry standards.

2. We commit to undergoing annual assessments by third-party organizations such as EcoVadis to verify

and improve our HSE performance.

3. WalsunChem is committed to working with all stakeholders to embed the values of health, safety and environment into daily operations, making a positive contribution to the green and sustainable development of the chemical industry.